

NOMINATING COMMITTEE REPORT

The Nominating Committee has been established on 24 April 2013 and it comprises exclusively of five Non-Executive Directors with a majority of whom are independent directors.

Name of Directors	Designation	Number of Meetings Attended
Dato' Maznah binti Abdul Jalil (Chairperson)	Independent Non –Executive Director	2/2
Dato' Mohzani bin Abdul Wahab	Independent Non-Executive Director	2/2
Dato' Choo Chuo Siong	Independent Non-Executive Director	2/2
Ooi Ah Heong	Non-Independent Non-Executive Director	2/2
Mohd Abdulrazzaq A A Al-Hashmi	Non-Independent Non-Executive Director	2/2

The Nominating Committee is responsible to conduct the annual performance evaluation process to assess the performance and effectiveness of the Board and Board Committees, as well as the performance of each Director and each of the Audit Committee member based on the required mix of skills, competence, expertise, knowledge, experience, integrity and other qualities of the Directors to ensure that the Board and Board Committees are functioning effectively and efficiently and to enable the Board to make effective business decisions and recommendations. For the independent directors, they are assessed based on their independence and abilities to discharge their responsibilities and functions with objective judgement.

The Nominating Committee is also tasked with identifying, nominating and orientating and recommending candidature for new directors based on the following criteria:

- (a) character, experience, competence, integrity and time;
- (b) skills, knowledge, expertise and experience;
- (c) professionalism;
- (d) integrity; and
- (e) for position of independent directors, the candidates' abilities to discharge their responsibilities and functions independently as expected from the independent director.

There were no new appointment of director considered during the financial year ended 31 December 2020.

The Board has not specified any gender policies in its evaluation of candidacy. However, the evaluation will be reviewed and revised from time to time to meet the needs of the Manager.

During the financial year ended 31 December 2020, the Nominating Committee had assessed and reviewed the following aspects:

- (i) the performance of the Board and Board Committees;
- (ii) the contribution of each of the Directors;
- (iii) the independence of the Independent Non-Executive Directors;
- (iv) the term of office, performance of Audit Committee and each of its members;
- (v) the terms and reference of the Nominating Committee Charter;
- (vi) to recommend those Directors retiring be nominated for re-election/re-appointment having regard to the individual's experience, contributions and performance; and
- (vii) the retention of the Independent Non-Executive Directors whose tenure as Independent Director will exceed 9 years.

The Nominating Committee is satisfied with the performance of the Board, Board Committees and contribution of each of the Directors. The Independent Non-Executive Directors have maintained their independence and are competent to continue serving as the independent directors. The Audit Committee and its members have discharged their duties effectively and in accordance with their terms of reference.